

Please respond in a timely manner to allow your union to work for you.



Please complete this survey even if parking is not a concern for you.

In an effort to address the lack of sufficient parking facilities for our union members, the Parking Committee of CSEA Unit 9200 needs your assistance. We intend to meet with the County administration with your concerns in the near future. If you would honestly complete the following survey, your union will be better able to understand your needs. The parking situation at many of our work locations will continue to worsen. If you don't take the time now to respond, we may not be able to bring about any positive changes. With information from you, we will have a better understanding of the entire parking situation as it affects our members.

We understand that the present "system" for issuing County parking permits is not fair and not applied equally for all.

The present "system" is based on a formula which gives the County employee one (1) point for each number of the employee's pay grade number and two (2) points for each year of County service. All employees are then placed onto the "Parking Waiting List" for their respective work location (White Plains, Yonkers, Mt. Vernon, New Rochelle, and others). Those employees with the highest total of points based on this formula are then placed on the top of each "Parking Waiting List" and all other employees are placed below them in descending point order. This descending point order assigns a number for each employee which is the point ranking for that employee on the list. Permits are then "supposedly" issued in that order of point ranking for each work location as parking spaces become available due to retirements, employees leaving, being transferred, or dying.

However, it appears to many that this present "system" and its formula are not being followed consistently for everyone who desires a parking permit. In some locations, permits are being issued by utilizing some other "system" not known nor explained to us. The present "system" is being bypassed as evidenced by some workers obtaining parking permits and/or gaining access to parking facilities without having been on the "Parking Waiting List" as others must be. It is also known that many employees are enjoying the benefit of parking "free of charge" without paying the \$10 per month paycheck deduction. In addition, the "Parking Waiting List" along with each employee's point ranking, is no longer available on the County Intranet website for review.

Cost example for White Plains workers: If a County worker pays \$60 per month to park in a White Plains municipal lot, the annualized cost represents approximately \$1,000 of PRE-TAX MONEY. Obtaining lower cost County parking would be equal to that worker receiving an approximate \$800 annual pay raise. This example is applicable to other work locations with slight changes depending on the local municipal parking cost.

With your help, we will be better prepared with facts and ideas when we meet with the County administration. It is an important issue for many of us, so please respond in a timely manner.

It is not necessary to include your name, however, you may if you wish to do so.

➔ **Please submit** your completed survey to the CSEA Unit 9200 Office, 4th Floor, 112 E. Post Road, White Plains, NY 10601 by inter-office mail or just place it in the enclosed return envelope via U.S. Mail.

➔ **Web site:** Also see this survey form and other matters at: www.csea9200.com

Your union Parking Committee members are striving to solve this problem for all our union members. Thank you in advance for your support and cooperation.

Your Work location _____ Your Dept. (such as DSS, Health, Finance) _____

Approximate number of County staff at your location _____

Your Pay Grade _____ Your date of hire with the County _____

Do you drive to work? _____

If you drive: Do you pay to park? _____ How much per month? \$_____

What facility do you use for parking? _____

Who do you pay? _____(meters, Parking Authority, etc.)

Do you buy a monthly parking permit? _____ Or pay at meters? _____ Or other payment _____

If it is presently free, are you willing to pay if an agreement with the County would provide spaces for the hundreds who presently do not have County spaces? _____

How much would you be willing to pay? \$_____per month

What are your work hours each week? _____

Have you ever participated in Flex Time work hours?_____ If yes, do you still participate in it? _____

If you no longer participate, please explain. _____

Are you willing to participate in a carpool or a Park-and-Ride commute to your work? _____

If you don't drive to work, please indicate how you get to work. _____

How many miles from home to work? _____ Do you walk to work? _____

Would you use the Westchester BeeLine bus or other bus lines in lieu of driving if County employees had reduced bus fares? _____

Due to a disability, do you have any special needs for your commute or for parking? _____

New System? What are your ideas for a new parking permit system that would be more equitable and fair than the present one described on Page 1? _____

Please let us know: Please give us any additional ideas, comments and suggestions regarding the issuance of parking permits. Your opinion is important.

Would you participate in a civil, lawful, and organized public assembly in the future to vocalize our need for some positive action on this issue? _____.

Our participation in such an assembly is guaranteed under our United States Constitution.