

CSEA Unit 9200

Civil Service Employees Association – Westchester County Employees

“We Make Westchester Work”

Karen Pecora, President

QUESTIONNAIRE FOR CONTRACT NEGOTIATIONS 2011

The CSEA Unit 9200 Contract Negotiation Committee members would like your thoughts and opinions on what matters to you in regards to our next contract. The next contract term starts January 1, 2012. This survey form is your voluntary opportunity to communicate with the Negotiation Committee. Tell us what you want in the next contract. What have you heard other departments are giving to their workers that you would want for all CSEA workers? What is annoying in your department that might be fixed by negotiations to include in the contract? What is important to you that is costing you money or wasted time? What don't you like about the changes to the current contract? This is an open opportunity to verbalize your thoughts on this most important issue.

Please take your time and discuss this with co-workers!

Your input is encouraged and appreciated.

Indicate a letter which best describes your priority for each of the following categories:

(A) = High Priority (B) = Medium Priority (C) = Low Priority

SALARY WAGES AND HEALTH BENEFITS

1. Increased Wages: _____
 1a. What do you think would be a fair wage increase? (_____ % average annually)
2. Longevity payments: _____
3. Shift Differential: _____
4. Uniform Allowance: _____
5. Health Benefits and/or Vision/Dental: _____
 (Please be specific): _____
6. Parking: _____
7. Address Building Air Quality: _____

LEAVES, HOLIDAYS AND TIME

8. Bereavement Leave: _____
 (Please be specific): _____
9. Modified Work Week/ Flex and Compressed Time: _____

EMPLOYEE RIGHTS

10. Sick Leave Documentation Policy: _____
11. Establish Employee-Contributory Day Care: _____
12. Tuition Reimbursement: _____

PRIORITIES – PLEASE LIST THE FIVE MOST IMPORTANT ISSUES FOR YOU:

- | | | | |
|-------------------|---|-----------------|-------|
| Priority Number 1 | > | Question Number | _____ |
| Priority Number 2 | > | Question Number | _____ |
| Priority Number 3 | > | Question Number | _____ |
| Priority Number 4 | > | Question Number | _____ |
| Priority Number 5 | > | Question Number | _____ |

OTHER ISSUES/QUESTIONS WITH EXPLANATIONS: Please communicate your ideas and desires for the next contract negotiations in your own words.

1. _____
2. _____
3. _____
4. _____

IMPORTANT PROFILE INFORMATION: (This information will help with our negotiation efforts.)

Name: _____		Work Phone #: _____		
Job Title / Grade: _____				
<i>(OPTIONAL: Members may answer anonymously, but please provide DEPARTMENT and PROFILE information below)</i>				
County Department / Location: _____				
Age range:	17 – 29	_____	Male	_____
	30 – 39	_____		
	40 – 49	_____	Female	_____
	50 and above	_____		
Years of Service with Westchester County:	0 years – 5 years	_____		
	6 years – 10 years	_____		
	11 years – 15 years	_____		
	16 years – 20 years	_____		
	21 years and above	_____		
Check the item(s) that best describe you:	Single	_____		
	Married (without Children)	_____		
	Single Parent	_____		
	Married with Children	_____		
	2-Income Household	_____		
	Non-Juvenile Dependents	_____		

Please print this questionnaire (*double sided*), address all of the items and return it to the CSEA office, 112 East Post Road, Room 428, White Plains, NY 10601-3311, or to your designated Shop Steward /Union Activist by **June 30th, 2011**

(Staple other sheets with your thoughts if needed. Attach any articles or stories about other counties or cities that support your ideas or desires for the new contract.)

Thank you from the entire Unit 9200 Executive Board and Negotiating Team

Kwabena Manu, *1st Vice President* Junio Ismael Alvarado, *2nd Vice President* Teri Rella, *3rd Vice President*,
Elio Giuliani, *4th Vice President* Kimberly Gotzen, *Secretary* Michael Wolf, *Treasurer*
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