



# Unit 9200

Civil Service Employees Association, Inc.

Local 1000, American Federation of State, County and Municipal Employees, AFL-CIO

**Employees of Westchester County**

**"We Make Westchester Work"**

Karen Pecora, *President*

January 11, 2012

To the Editor:

Thanks to a majority of county legislators, County Executive Rob Astorino's plan to gut the county workforce failed. However, the final 2012 budget still cut 23 workers whose duties ranged from aiding the homeless to coordinating services for residents with disabilities. Not only have these layoffs hurt the delivery of vital services, they are creating an added strain on the local economy because these workers will no longer patronize local businesses and contribute to the tax base.

It was an unpleasant surprise to learn that the county executive is adding two positions in his office in the midst of these layoffs. Adding insult to injury, he passed over the 23 workers who lost their jobs when hiring these new staff assistants. When you consider these 23 individuals' knowledge of county operations and actual experience working in various county departments, there is no doubt that there are candidates among their ranks who could have filled these vacancies.

Good managers understand the value in retaining experienced employees. The county executive had the opportunity to do the right thing by drawing on the expertise of two of these 23 workers.

Instead, he snubbed them.

Karen Pecora  
CSEA Unit 9200 President

Kwabena Manu, *1<sup>st</sup> Vice President* Junio Ismael Alvarado, *2<sup>nd</sup> Vice President* Teri Rella, *3<sup>rd</sup> Vice President*  
Elio Giuliani, *4<sup>th</sup> Vice President* Kimberly Gotzen, *Secretary* Michael Wolf, *Treasurer*  
112 E Post Road, Room 420, White Plains, New York, 10601-3311 Phone (914) 995-2151 Fax (914) 995-5629

**WEBSITE: [www.csea9200.com](http://www.csea9200.com)**