

**Memorandum  
Department of Human Resources**

To: To All Commissioners and Department Heads

From: Paula Redd Zeman  
Commissioner of Human Resources

Date: August 25, 2006

Re: **Breast Cancer Screening for County Employees**

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Please be advised Governor Pataki has signed a bill modifying Section 159-b of the NYS Civil Service Law. This new provision allows all County employees a period of time, not to exceed four hours annually, for the purpose of undertaking a screening for breast cancer.

This leave time is not to be charged against any other leave: sick, personal or annual, that the employee is otherwise entitled to.

Please instruct your departmental time keepers to track these absences for all of your employees. The bill takes effect in September, 2006.

Thank you.

PRZ/co

cc: Lawrence Schwartz, Deputy County Executive  
Karen M. Pasquale, Office of Government Relations