

# Andy Spano wouldn't come to us, so CSEA is going to him.

**At 5:30 on  
Thursday,  
August 30,  
CSEA members  
will stand up  
for labor at the  
Spano home in  
Yorktown Heights.**

**Westchester's 4,000-member county workforce has been working without a contract for twenty months!**

In July, when we invited Westchester's County Executive Spano to discuss the delay - which wasn't supposed to happen under his watch - he was a no-show.

For almost two years, he's been a no-show when it comes to offering a reasonable new contract.

**It's time for a fair contract.**

It's so long overdue, we're going to gather across the street from Mr. Spano's home to ask for answers.

**Where's the respect for the workforce that performs the vital services Westchester's residents depend on?**

**Where's the fair and equitable contract that 4,000 of your family, friends and neighbors have earned?**

**CSEA**  
New York's  
Leading Union  
Danny Donohue, President  
[www.csealocal1000.org](http://www.csealocal1000.org)

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