



Unit 9200

The Civil Service Employees Association, Inc.
Local 1000, American federation of state, County and Municipal Employees, AFL-CIO
Westchester County Unit 9200
Jack McPhillips, *President*

Contract Negotiations Update

12/08/03

After a meeting today with the Westchester County negotiator, no agreement has been reached. The offer we received is not acceptable and would not guarantee that the abolished positions would be restored.

We are standing on our 3 original demands for:

- **No zeros!**
- **No bonuses!**
- **No health insurance premium payments!**

We also are adamant about not losing any members to privatization or layoffs.

At this time, we will proceed to the next step in Negotiations which is *Fact Finding*; whereby both parties reduce their official positions to writing and the Fact Finder issues his/her's recommendations. That would hopefully formulate the basis for agreement! However, these are advisory only, meaning neither side must adhere to the findings!

***YOU WILL BE UPDATED AT EVERY STEP OF THE
FACT FINDER'S RESULTS!***

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