

# CSEA

## LOCAL GOVERNMENT DISCIPLINE: REPRESENTING MEMBERS IN INTERROGATIONS

<b><u>DATE:</u></b>	TUESDAY	MARCH 29, 2011	<u>and</u>
	WEDNESDAY	MARCH 30, 2011	<u>(2 parts)</u>
<b><u>TIME:</u></b>	5:30PM – 6:00PM	SIGN IN	
	6:00PM – 9:00PM	PROGRAM	
	** Light Dinner Served 5:30PM **		
<b><u>LOCATION:</u></b>	CSEA Local 860 Office 595 West Hartsdale Ave., 1 <sup>st</sup> Fl. White Plains, New York		

### **Workshop Description:**

This 2 part advanced workshop is designed for Local Government bargaining unit officers and activists who are interested in representing members in disciplinary matters. Participants will review the elements of their contract disciplinary procedure and/or Civil Service Law Section 75, the categories of discipline, and the basic steps and rights of union representatives and employees in disciplinary interrogations. Participants must complete this workshop and be designated by their Local/Unit President to represent members in the disciplinary process. Please bring your contract to this workshop.

### **Who Should Attend:**

This Local Government Discipline and Interrogation Workshop is designed for Local/Unit Officers and Activists who will be responsible for handling disciplinary issues in the workplace.

### **Workshop Goals:**

Participants Will Learn To:

- Understand elements of their contract disciplinary and/or Civil Service Law Section 75
- Identify the categories of discipline and how to investigate disciplinary grievances
- Distinguish between an interview and interrogation
- Recognize employee and union rights and limitations within the discipline and interrogation process.
- Analyze how to represent employees throughout the disciplinary process

**TO REGISTER** – Call Southern Region 3 Office at 845-831-1000 or  
1-800-757-2732