



## How “Out of Network” Medical Expenses are Processed by POMCO

“Major Medical Coverage” is the term used for medical bills incurred using “Out Of Network” Medical Providers (Providers that are not in POMCO’s PPO Network).

Under Major Medical, there is an annual deductible in the amount of \$300 for you, your spouse or domestic partner, and your children. The family maximum deductible is \$900. It is a calendar year deductible beginning January 1<sup>st</sup> and ending December 31<sup>st</sup> of each year.

Employee	\$300
Spouse/Partner	\$300
Children Maximum	\$300 * No matter how many children you have
Family Maximum	\$900

After the deductible is satisfied, your eligible out of network medical bills will be processed as follows: POMCO will pay 80% of the “Usual and Reasonable” charge made by most providers of like service in the same area. The balance remaining will be the responsibility of the employee/patient.

### Example #1: First Out of network medical expense of the year

Office visit charge	\$400.00
POMCO Allows	\$400.00
<b>*Deductible</b>	<b>(\$300.00)</b>
Balance of bill	\$100.00
POMCO pays	
80%	\$80.00
<b>*Patient balance 20%</b>	<b>\$20.00</b>

**\*Total employee responsibility \$300.00 deductible + \$20.00 bill balance = \$320.00**

### Example #2 Out of network medical expense- Deductible already satisfied

Office Visit Charge	\$100.00
POMCO allows	\$100.00
POMCO pays 80%	\$80.00
<b>*Patient pays 20%</b>	<b>\$20.00</b>

**\*Total employee responsibility \$20.00 bill balance**

### Example #3 Out of Network Surgery – Deductible already satisfied

Surgery Charge	\$700.00
POMCO allows	\$600.00
<b>*Non covered Amt.</b>	<b>\$100.00</b>
POMCO pays 80%	\$480.00 ( 80% of the \$600 they allow)
<b>*Patient Balance 20%</b>	<b>\$120.00</b> (20% of the \$600 allowed)

**\*Total employee responsibility \$100.00 non covered amount + \$120.00 bill balance = \$220.00**

8/10/09 The dollar amounts of the “POMCO allows” amounts are only examples.