



Unit 9200

County of Westchester June 30, 2003 Contract Offer

Unacceptable !!

Time Span		County Offer	Impact of this if accepted
Jan 1, 2002 to Dec 31, 2002	12 months	0%	No retroactive adjustment; this negatively impacts future earning totals for retirement computations
Jan 1, 2003 to June 30, 2003	12 months	0%	
July 1, 2003 to Dec 31, 2003	6 months	4%	That computes to a meager average of 1.71 % per year
Jan 1, 2004 to June 30, 2004	6 months	0%	
July 1, 2004 to June 30, 2005	12 months	4%	

No changes to the present Health, Dental, Vision coverage.

Your union is striving to increase the Dental and Vision coverage.

Insistence on always using Generic prescription drugs.

Employee pays the difference if name brand drugs are needed.

Longevity rises to \$2,000 in 2005 after 25 years employed.

See current longevity amounts for CSEA vs COBA officers.

Years	Current CSEA	Proposed CSEA	Current COBA (Corrections Dept Officers)
5	\$ 475	\$ 750	\$ 2,300
10	650	950	2,500
15	750	1,250	2,700
20	925	1,500	2,900
25	1,000	2,000	retired