



**Westchester Unit 9200
Civil Service Employees Association
112 East Post Road
White Plains, New York 10601**

Minutes of Shop Steward / Monthly Meeting

TUESDAY, APRIL 7, 2009

Jack McPhillips, President

Karen Pecora, 1st Vice President

Noel De La Cruz, 2nd Vice President

Edward J. Magilton, 3rd Vice President

Jim Kelly, 4th Vice President

Elio Giullani, Treasurer

Kimberly Gotzen, Secretary

Kwabena Manu, Union Representative

Michael Wolf, Sergeant-at-Arms

- **Officers in Attendance: All officers were in attendance except Edward J. Magilton.**
- **Meeting was held at the CSEA Local 860 Office, 595 West Hartsdale Avenue, White Plains.**
- **Meeting was called to order at 6:00 P.M. by President McPhillips.**
- **Pledge of Allegiance**
- **Moment of silence for past members and family members and troops serving throughout the world**

Agenda Topics for Discussion

➤ **Handout: Defensive Driving Courses**

A six-hour Defensive Driving classroom course at the Local 860 Office, held on one Saturday or two weeknights. The fee is **\$19.00**. Upcoming classes to be held **Wednesday, April 22, 2009** and **Thursday, April 23, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM) or **Saturday, May 16, 2009** from **9:00 AM to 3:00 PM** (includes light breakfast at 8:30 AM and light lunch). Handouts have scheduled course dates through June and from July through November. Call **(800) 942-6874** to register.

➤ **Handout: Civil Service Test Prep Course**

A Civil Service Test Prep Course will be held on **Saturday, May 2, 2009** from **9:00 AM to 3:30 PM** (includes light breakfast at 8:30 AM and light lunch) at the Local 860 Office. The fee is **\$15.00**, due in advance, and members must pre-register and pre-pay. Call the CSEA Work Institute at **(866) 478-5548** to register.

➤ **Handout: Working People's History Workshop**

A three-hour free workshop on Working People's History to educate members on issues such as 'Why are you in a Union?', 'Why do Unions exist?' and 'What is the value of being a Union Member?' will be held at the Local 860 Office on **Tuesday, April 28, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM). Call the Region 3 Office at **(845) 831-1000** to register.

➤ **Handout: Sick Bank Program Status**

As of today, the Sick Bank is restored pending an audit of days donated in 2008 and 2009, which must be completed before any days can be approved for members' use, and should be completed this week. The Sick Bank Committee is working full time to complete the input of thousands of documents. Formal approval was agreed by both the County and the Union to start next week, RETROACTIVE TO DECEMBER 1, 2008. Revised Rules and Regulations and ongoing information will be available both on **www.csea9200.com** and the County intranet. Thank you for your patience throughout this process.

➤ **Posting of Flyers and Information by Shop Stewards**

The role of Shop Stewards and Union Activists is very important to the Union, because “you are our communication with our members”. If you receive flyers, postings and announcements from the Union, please post on all available CSEA Bulletin Boards at your work site, and also try to communicate with your co-workers and let them know what is going on with the Union. Any member interested in becoming a certified Shop Steward should contact the Union office and we will schedule another training workshop.

➤ **Contract Language**

Amendments to the language of the new contract for 2006-2011 is 99% completed. Appendix C listing work shifts must be corrected and verified to incorporate changes since the last contract, as well as the civil service titles in Appendix D. We are moving along as fast as we can to be able to get the contract printed and to the members.

➤ **POMCO/MEDCO/OCS [One Care Street]**

There will be a meeting next week with the Union and County with representatives from POMCO, MEDCO and OCS to present the problems members have had with compliance with the OCS Survey and MEDCO prescriptions. Members are requested to submit the issues they have experienced by email [csea9200@westchestergov.com] or fax [(914) 995-5629] or in person to the Unit Office by the end of the week in order to compile a list to present to the County and representatives.

Open Forum

Questions from members answered by President McPhillips and Unit 9200 Executive Board Members:

➤ **Are there any members that are in compliance with the OCS Survey and still being assessed a penalty?**

We currently have a list of approximately 80 members who are not in compliance due to the lack of a phone call response. Any issues submitted to the Union by the members will be raised with OCS at our meeting.

➤ **I received a second phone call from OCS. Do I need to accept the second call if I have already completed one call and was told that I was in compliance?**

Members should only be responsible for one call as per the contract language, but may have received more. These issues will be presented to the County and OCS representatives. We need the specifics of each member's case.

➤ **If I have not received a phone call from OCS, how can I be sure that I haven't missed the call?**

When the survey was completed, if a follow up call was required, a request to provide contact information and select a day and time would have been presented online, although it is possible that you may not receive a call. If you received a message stating SURVEY COMPLETED at the end of the process, you would NOT be required to receive any calls. If you did not receive this message, members can call OCS to confirm their status.

➤ **What is the situation with the MEDCO Tier 4 medications, for example Proton Pump Inhibitor medications?**

Another issue that will be raised with the County and MEDCO with respect to the inconsistencies in dosage with the generic drugs MEDCO is forcing members to use.

➤ **Member stated that water was not readily available to attendees at the Playland Family Day last year (only carbonated water was dispensed from the soda machines) and requested availability of water.**

We will alert the food vendors of this issue.

➤ **What is the cost for parking for Playland Family Day?**

Parking is discounted at \$3.00. You will receive a coupon when you purchase your tickets.

➤ **Is a Bronx Zoo Trip being planned?**

We are working on a Bronx Zoo Trip for sometime this year, most likely in October, but no details at this time.

➤ **Member had a question regarding the upcoming Unit Elections.**

All questions about the Elections must be addressed to the independent CSEA Election Committee, as follows: **Joseph Castellano**, Chairman (County Clerk's Office) at **995-4218** or **Rita Madjanski**, Vice Chairman (Department of Public Works) at **995-5131**.

Officer's Reports

➤ **President McPhillips**

- Cody Peluso, CSEA Political Action Coordinator, informed us that there may be a call for our **Support for State Workers** who are rallying against the layoffs the Governor has proposed in the State Budget. These are our CSEA brothers and sisters and they need our support. Information will follow.
- **Region 3 Golf Outing** will take place on **June 29, 2009**. Deadline to register is **June 15, 2009**.
- Local 860 and Grace Ann Aloisi **Scholarship Deadline** is **April 15, 2009**.
- In the letter to the members from President McPhillips last week regarding his 8 years as Unit President, there was a lack of acknowledgement of the rest of the Unit 9200 Executive Board, which was in no way intended to slight them, but the intent of letter was to relay his personal feelings.

President McPhillips read the following prepared statement:

- "Although there is only 3 months left in the term till new officers/executive board is elected..... Things and events both professionally, **and more importantly personally**, that have occurred over the last few weeks, up to and including today; that require more attention and time than I presently have available to give.
Therefore, I have made a decision **today about 5PM**, to resign as Unit 9200 President **effective Friday, 4/10/09**.
I feel I cannot carry on all that needs to be done for me personally, and for my positions, and not give all their needed attention.
None should suffer any lack of attention and I will attend to those needs as I **now** see fit.
Thank you **ALL**: members & Executive Board, for your past support and criticisms and I hope for the best for this Unit.
Please give your same support to those who remain and those will succeed in July. Thank You."
 - The CSEA Unit Constitution, Article IV, Section 4, states: "If the office of President becomes vacant, the Vice President shall succeed to the office of President. If the office of Vice President becomes vacant, the next ranking Vice President, if any, shall succeed to that office and each next ranking Vice President, if any, shall succeed to the vacancy in the higher Vice President position" for the remainder of the term (the current term ends June 30, 2009). As such:
 - 1st Vice President Karen Pecora will become President;**
 - 2nd Vice President Noel De La Cruz will become 1st Vice President;**
 - 3rd Vice President Edward J. Magilton will become 2nd Vice President;**
 - 4th Vice President Jim Kelly will become 3rd Vice President;**and the President may make an appointment to fill the vacant 4th Vice President position.
 - Retired member of another unit who regularly attends with his spouse who is a Unit 9200 member stated that President McPhillips has treated him so well and made him feel like a part of the Unit, and he wanted to thank him on behalf of the members for all he has done for them over the years.
- **1st Vice President Pecora**
- **Chase Bank** contacted us to thank the Union for allowing them to speak at our last meeting, and to let us know that they were able to save a member approximately \$6,000.00 in fees on mortgage.
 - **March of Dimes Walk** is on **April 26, 2009**. We would like to put together a CSEA Unit 9200 team to walk together and raise funds for the March of Dimes. Please call the Unit office to sign up.

- **Playland Family Day** tickets are now on sale. Adult tickets are \$15.00. Children under 36" are free, but must be accompanied by an adult. **THE DEADLINE FOR PAYMENT BY CASH OR CHECK IS MAY 28, 2009.** TICKETS WILL NOT BE SOLD ON THE DAY OF THE EVENT, OR BE DISTRIBUTED AFTER 3:00 ON THE DAY OF THE EVENT, EVEN IF YOU HAVE PREPAID. Park opens and food will be served from 12:00 PM.

Old Business

No old business discussed.

New Business

- The next monthly meeting is scheduled for: **TUESDAY, MAY 5, 2009** (5:30 P.M. Light Dinner / 6:00 P.M. Meeting)

Adjournment

- Meeting was adjourned at 6:40 P.M.
- Raffle for CSEA Unit 9200 Jacket was won by **Anthony Savastano** from DEF.
- Various CSEA and other Union Tote Bags were also raffled off to the following winning members:

Sebastian Bimonte – DOH	Nick Casterella – DPW	Edna Gibian – DOH
Igor Tarnopolsky – L&R	Fred Nussen – HR	Jose Alonso – DSS
Judi Brome – DSS	Barbara Theik – DOF	Gwendolyn Cahill – DOH
- Members who won raffles during the last 3 meetings received their CSEA Unit 9200 jackets (**Jose Alonso, Jesse Brown** and **Pat Singleton**).

Respectfully Submitted,

Kimberly Gotzen

Kimberly Gotzen
Secretary / Chair, Communications and Public Relations Committee / Shop Steward – DSS, Unit 9200

Handouts / Attachments

- **AGENDA - OPEN MEMBERSHIP MEETING**
- **Unit 9200 – Sick Bank Program Status**
- **Local 860 – Defensive Driving Courses [January through June 2009]**
- **Local 860 – Defensive Driving Courses [July through November 2009]**
- **Local 860 – Civil Service Test Prep Course**
- **Local 860 – Working People’s History Workshop**
- **Local 860 – Children of Local 860 Scholarships**
- **Local 860 – Grace Ann Aloisi Scholarship**
- **CSEA – New Yorkers Who Live On MAIN STREET Deserve Better [Proposed State Budget]**
- **CSEA – 2009-10 Executive Budget Alert: EDUCATION**
- **CSEA – New Yorkers Who Live On MAIN STREET Deserve Better [Omnibus Appropriations Act]**
- **The Work Force - ‘CIVIL SERVICE LAW Section 75: The Disciplinary Process’**
- **The Journal News Article: “Avoid drastic cuts by making wealthy pay fair share” (New York tax hikes)**
- **Steward Update - ‘Challenge Those Suspensions’**
- **Steward Update - ‘Evidence That Counts’**
- **The Buyer’s Edge**