



**Westchester Unit 9200  
Civil Service Employees Association  
112 East Post Road  
White Plains, New York 10601**

**Minutes of Shop Steward / Monthly Meeting**

**TUESDAY, AUGUST 3, 2009**

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**Karen Pecora, President**

**James Kelly, 1<sup>st</sup> Vice President**  
**Edward J. Magilton, 2<sup>nd</sup> Vice President**  
**Peter Snyder, 3<sup>rd</sup> Vice President**  
**Judith Brome, 4<sup>th</sup> Vice President**

**Michael Wolf, Treasurer**  
**Kimberly Gotzen, Secretary**  
**Kwabena Manu, Union Representative**  
[Vacant], Sergeant-at-Arms

- **Officers in Attendance: All officers were in attendance except 2<sup>nd</sup> Vice President Magilton and Treasurer Wolf.**
- **Meeting was held at the CSEA Local 860 Office, 595 West Hartsdale Avenue, White Plains.**
- **Meeting was called to order at 6:00 P.M. by President Pecora.**
- **Pledge of Allegiance**
- **Moment of silence for departed members and family members and troops serving throughout the world**

**Agenda Topics for Discussion**

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➤ **Guest Speaker: Damon Scott from Pearl Carroll Associates Insurance:**

Pearl Carroll Associates is the only insurance company endorsed by CSEA, and provides several types of insurance. They offer Disability Income Protection, Term/Universal/Whole Life, and Critical Illness Insurances, as well as Personal Lines: Auto, Home & Renters Insurance. Members should not wait until they have an accident or injury to consider getting disability insurance. Also, life insurance is important protection to have for your family. Representatives are available to speak with CSEA members after the meeting, and members can also call Pearl Carroll Associates to arrange for a representative to visit their location for a consultation. Call **(800) 536-3169**.

➤ **Civil Service Law / Tier V Workshop:**

A three-hour free workshop specifically for Unit 9200 members on Civil Service Law and the new Tier V, to educate members on civil service tests and the new Tier V which New York State will be implementing for new employees, will be held at the Local 860 Office on **Tuesday, August 25, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM). Call the Unit office to register.

➤ **Sick Bank Balance:**

The balance of days in the Sick Bank is now approximately 5149.

➤ **Handout: Unit 9200 Holiday Party – Save the Date:**

The Unit 9200 Holiday Party will now be held on **Saturday, December 12, 2009** at the Greentree Country Club in New Rochelle from 6:00 P.M. to 11:00 P.M. More details will follow.

➤ **Handout: Local 860 Holiday Party – Save the Date:**

The Local 860 Holiday Party will be held on **Saturday, January 2, 2010** from 6:00 P.M. to 11:00 P.M. More details will follow.

➤ **Handout: Grievance Representation Workshop:**

A two-part, six-hour free workshop on Grievance Representation, to educate members on understanding the role and responsibilities of Grievance Representatives in protecting the rights of bargaining unit members in the workplace, will be held at the Local 860 Office on **Wednesday, September 9, 2009** and **Thursday, September 10, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM). Call the Region 3 Office at **(845) 831-1000** to register.

➤ **Handout: Local Government Discipline: Representing Members in Interrogations:**

A two-part, six-hour free workshop on Representing Members in Interrogations, to educate members on understanding Civil Service Law Section 75 and rights of union representatives and employees in disciplinary interrogations, will be held at the Local 860 Office on **Wednesday, October 14, 2009** and **Thursday, October 15, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM). Call the Region 3 Office at **(845) 831-1000** to register.

➤ **Handout: Defensive Driving:**

A six-hour Defensive Driving classroom course at the Local 860 Office, held on one Saturday or two weeknights. The fee is **\$19.00**. Upcoming classes to be held **Wednesday, September 23, 2009** and **Thursday, September 24, 2009** from **6:00 PM to 9:00 PM** (includes light dinner at 5:30 PM) or **Saturday, September 26, 2009** from **9:00 AM to 3:00 PM** (includes light breakfast at 8:30 AM and light lunch). The handout has scheduled course dates through November. Call **(800) 942-6874** to register.

➤ **Putnam County Local 840 Picnic:**

The Putnam County Local 840 Picnic will be held on **Saturday August 22, 2009** in Mahopac. All Unit 9200 members are welcome to attend. The cost is \$16.00. Please call the Unit office for more information.

➤ **Alzheimer's Association Walk:**

A 3-mile walk to raise funds for the Alzheimer's Association will be held on **Sunday, October 4, 2009** in White Plains. Unit 9200 will be putting together a team to walk, and will be planning fundraising events to raise money for this important cause. Please call the Unit office for more information.

➤ **NYSERS Retirement Workshop:**

A free workshop by the New York State Employees Retirement System will be held for Unit 9200 members on **Monday, September 14, 2009** at **5:30 PM** either at the Local 860 office or the County Center depending on demand. The workshop will be approximately 90 minutes, and representatives will be available to take questions from members afterward. More information will be posted as soon as it is available.

## **Open Forum**

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**Questions from members answered by President Pecora and Unit 9200 Executive Board Members:**

➤ **How will the Tier V affect County Employees? If space is limited for the Civil Service Law / Tier V Workshop, will a second workshop be scheduled?**

Tier V will only affect future employees of New York State and Local Governments, so current County Employees will not be affected. Depending on the response for this workshop, a second workshop could be arranged.

➤ **What is the status of the 4-Day Workweek Petition?**

President Pecora will be meeting again with the Democratic Caucus of the Board of Legislators possibly next week. It is a slow process dependant upon the availability of the Legislators, but the issue is being addressed.

➤ **Will the 1<sup>st</sup> Vice President be released to work in the Unit office?**

It is a slow process, but we very much need someone else in the Unit office, and we are working on it. President Pecora stated that as an example, when she was first released from her department, it took about 3 weeks from the time the President requested it. 1<sup>st</sup> Vice President Kelly stated that it is a difficult time now with summer vacations and his department is stalling, but he is being promised that he will be released by the end of August.

➤ **Please explain the release positions.**

As per our contract, four members will have full-time leave from their regular County position to work in the Unit office as an officer and/or a Union Representative.

➤ **What is the timeframe for the printed Contract?**

We are close to sending the Contract draft to the County Law Department for review, and we are making progress.

➤ **Was there any clarification of the language concerning upgrading titles/differentials for DSS CPS employees?**

No. There was no discussion, and as far as we are concerned, nothing has changed.

➤ **What is the status of the 4<sup>th</sup> Release Position?**

Approximately 12 resumes were received and were narrowed down to the most qualified. The Executive Board has reviewed the resumes and we will be making a decision within the next week or two.

➤ **What is the status of the Political Action Committee?**

We are in the process of forming a Unit 9200 Political Action Committee, to allow Unit 9200 to be much more involved in the endorsement process for local candidates that affect Westchester County, and for suggesting endorsements to the CSEA Region 3 office who makes the official endorsements. We are reviewing the applications from members and hoping the committee can be formed by next week, to meet and review the questionnaire for the candidates. The committee is open to any member interested in being involved in the endorsement process, and has no affiliation with any political party.

➤ **What is the status of Unit 9200 Committees?**

The currently active committees remain unchanged. The first newly formed committee will be the Political Action Committee.

## **Officer's Reports**

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No officer's reports.

## **Old Business**

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No old business discussed.

## **New Business**

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- **The next monthly meeting is scheduled for: TUESDAY, SEPTEMBER 1, 2009 (5:30 P.M. Light Dinner / 6:00 P.M. Meeting)**

## **Adjournment**

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- Raffle for CSEA Unit 9200 Jacket was won by **Noel De La Cruz** from **DSS**.
- **Meeting was adjourned at 6:25 P.M.**

Respectfully Submitted,

*Kimberly Gotzen*

Kimberly Gotzen

Secretary / Chair, Communications and Public Relations Committee / Shop Steward – DSS, Unit 9200

## **Handouts / Attachments**

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- **AGENDA - OPEN MEMBERSHIP MEETING**
- **Unit 9200 – Holiday Party [Saturday, December 12, 2009]**
- **Local 860 – Holiday Party [Saturday, January 2, 2010]**
- **Local 860 – Grievance Representation Workshop [September 9&10, 2009]**
- **Local 860 – Local Government Discipline: Representing Members in Interrogations Workshop [October 14&15, 2009]**
- **Local 860 – Grievance Representation DAY TIME Workshop [November 5, 2009]**
- **Local 860 – Defensive Driving Courses [July through November 2009]**
- **CSEA – Steward Update: A New Look at Stewards and Communications**
- **CSEA – Steward Update: Jobs of the Steward: a Quick Quiz**
- **CSEA – Steward Update: Leaving Work Without Permission**
- **Alzheimer's Association – We're on the Move to End Alzheimer's / Memory Walk [October 4, 2009]**
- **Pearl Carroll – Valuable Insurance Programs**
- **AFSCME/UnionPlus Everyday Savings**
- **Working Advantage – Spring 2009 Order Form**

## **Unit 9200 Office**

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- The Unit 9200 Office is located at [112 East Post Road, 4<sup>th</sup> Floor, Room 428, in White Plains](#). Contact us by Telephone at [\(914\) 995-2151](tel:(914)995-2151), by Fax at [\(914\) 995-5629](tel:(914)995-5629), by E-mail at [csea9200@westchestergov.com](mailto:csea9200@westchestergov.com), or visit our Website at [www.CSEA9200.com](http://www.CSEA9200.com).