

Westchester Unit 9200  
Civil Service Employees Association  
112 East Post Road  
White Plains, New York 10601

Minutes of Shop Steward / Monthly Meeting  
July 5, 2007

Jack McPhillips, President  
Karen Pecora, 1<sup>st</sup> Vice President  
Noel De La Cruz, 2<sup>nd</sup> Vice President  
Edward J. Magilton, 3<sup>rd</sup> Vice President  
Jim Kelly, 4<sup>th</sup> Vice President  
Elio Giuliani, Treasurer  
Joanne Castaldo, Secretary  
Michael Wolf, Sergeant-at Arms

The meeting was called to order at 6:00 p.m. by President McPhillips. The meeting was held at the CSEA Local Office, 595 West Hartsdale Avenue, White Plains.

Officers in Attendance: All officers were in attendance except 2<sup>nd</sup> Vice President De La Cruz.

Pledge of Allegiance

Moment of silence for past members and family members

Topics for Discussion

Rally

President McPhillips informed the members that a Rally was scheduled for Thursday, July 12, 2007 from 11:30 a.m. until 1:30 p.m. in front of the Michaelian Office Building in White Plains. We are without a contract for (19) months.

Drivers Education Course

President McPhillips informed the members that the Defensive Driving Course was cancelled for July 18<sup>th</sup> & 19<sup>th</sup> due to low attendance. The course is still scheduled for Saturday, July 14, 2007. The course is held at the Local and the cost is \$19.00 for the member and any family member. The schedule is posted on the website.

Test Prep Course

President McPhillips informed the members that the Test Prep Course was cancelled due to low attendance.

## Site Visits

President McPhillips informed the members that he and 1<sup>st</sup> Vice President Pecora have been making site visits. They have gone to the DEF plants and Westchester Community College and all the extension sites at the college regarding the WCC fragmentation.

## WCC Fragmentation

President McPhillips informed the members that he had attended the hearing with PERB regarding the WCC Fragmentation on Monday, June 11<sup>th</sup>. PERB is ruling on WCC having dual employer status (Westchester County and SUNY). A dual employer should not be allowed to be represented by the same group/Unit. WCC employees will have to make a decision to have a new union, WCC Staff Union or no union.

## Local 860 Conference

President McPhillips informed the members that Local 860 will be having their own conference on Saturday, October 6, 2007 at the Renaissance Hotel. The conference is free and the first 350 members who sign up can attend. There will be two workshops in the morning. There will be seminars on retirement, a seminar given by Westchester County District Attorney Janet DiFiore. There will be many vendors for employee benefits, mortgages, etc.

## Committees

President McPhillips mentioned to the members that our committees are very understaffed. Volunteers are needed. The committees are listed on the website.

## Negotiations

President McPhillips informed the members that he was told that the County had a meeting on Monday, July 2, 2007. He has calls into the County Negotiator that have not been returned. We are pushing the state for a mediator to be assigned. We have been given the name of the mediator but have been unable to contact him.

A question was asked by a member; Why are temps being allowed to work in positions that should be filled with CSEA members, especially in positions where the CSEA employee were fingerprinted? President McPhillips stated when he has brought this question to County Administration, he was told that they may fill a position for (90) days and it can be extended for another (90) days in an emergency situation.

President McPhillips has requested legitimate information from the members in order for him to follow-up with the County. He needs the name of the temp, what position are they in and how long are they in that position. CSEA will address this issue.

## Miscellaneous

President McPhillips informed the members that there will be CSEA statewide elections at the end of this year. The elections will include the President, Executive Vice President, Secretary and Treasurer. The new term begins March 1, 2008.

## Officers Reports

### “Making Strides in Breast Cancer Walk”

1<sup>st</sup> Vice President Pecora informed the members that the “Making Strides in Breast Cancer Walk” is scheduled for Sunday, October 21<sup>st</sup>. 1<sup>st</sup> Vice President would like to organize CSEA members to walk.

### Tuition Waivers

1<sup>st</sup> Vice President Pecora informed the members that the tuition waivers for Fall 2007 are now available for distribution.

### Mets and Yankee Tickets

1<sup>st</sup> Vice President Pecora informed the members that the Mets and Yankee games are CSEA sponsored events. The Mets game is on Friday, July 13, 2007. The bus will leave from the Local at 5:00 p.m. The Yankee game scheduled for Friday, August 3, 2007 is sold out.

### Miscellaneous

1<sup>st</sup> Vice President Pecora informed the members that the Westchester Medical Center Nurses wanted to have an advertisement on the County buses and was told no. We were thinking of having an ad on the buses due to our lack of a contract. She requested that County employees state their opinion on the LoHud link with your home computers, do not use County computers.

Del Hillgartner from EOC in Yonkers mentioned an ongoing program held at EOC. “Financing Your Independence” which is sponsored by Citibank and SUNY. He will send a flyer to 1<sup>st</sup> Vice President Pecora and she will have the information placed on our website.

### Raffle

### Old Business

No old business discussed.

### New Business

The next monthly meeting is scheduled for Tuesday, August 7, 2007 at 5:30 p.m. light dinner / 6:00 p.m. meeting.

### Adjournment

The meeting adjourned at 7:00 p.m.

Respectfully Submitted,

Joanne Castaldo  
Secretary / Unit 9200