

Westchester Unit 9200  
Civil Service Employees Association  
112 East Post Road  
White Plains, New York 10601

Minutes of Shop Steward / Monthly Meeting  
November 8, 2007

Jack McPhillips, President  
Karen Pecora, 1<sup>st</sup> Vice President  
Noel De La Cruz, 2<sup>nd</sup> Vice President  
Edward J. Magilton, 3<sup>rd</sup> Vice President  
Jim Kelly, 4<sup>th</sup> Vice President  
Elio Giuliani, Treasurer  
Joanne Castaldo, Secretary  
Michael Wolf, Sergeant-at Arms

The meeting was called to order at 6:00 p.m. by President McPhillips. The meeting was held at the CSEA Local Office, 595 West Hartsdale Avenue, White Plains.

UOfficers in Attendance: Joanne Castaldo and Jim Kelly were excused. All other officers were in attendance (Michael Wolf came late).

Pledge of Allegiance

Moment of silence for past members and family members

**Presenter**

Forster Hamilton, T Mobile

Mr. Hamilton made a brief presentation with a hand out explaining the discount to CSEA members for T Mobile service.

**Topics for Discussion**

Civil Service Law Workshop

President McPhillips informed the members that there will be a Civil Service Law Workshop at the Local 860 office on Saturday, November 17<sup>th</sup>, 2007. Members interested must call the unit or local office to register.

Unit 9200 Holiday Party

President McPhillips reminded the members that the Unit 9200 Holiday Party is Friday night, December 7<sup>th</sup>, 2007 at Lake Isle Country Club. Reservations and payments must be received in the unit office no later than Friday, November 16<sup>th</sup>, 2007.

Grievance Reps/Shop Stewards Roles

President McPhillips informed the members that the role of the Shop Steward has changed based on a complaint filed against CSEA Inc. (Statewide). **Only Certified (trained) Grievance Reps** are permitted to sit with members during interrogations and Notice of Questionings. Information was distributed explaining the roles of each title.

### Negotiations

President McPhillips informed the members that a mediator, Anthony Zumbolo, has been agreed upon by the county and the union, and Mini PERB has been eliminated. President McPhillips informed the members that we are currently waiting for PERB to schedule a meeting date with the mediator.

### Sick Bank

President McPhillips informed the members that not much has changed since our last meeting. We are attempting to speak with the county and have been mildly successful in at least getting the county to agree to discuss the situation. We are still hopeful that the county will agree to some responsibility and assist us with the resurrection of the sick bank. We are also hopeful that the county will agree not to link the Sick Bank issue with the negotiations.

Some comments by members:

- Westchester County is using the Sick Bank issue to split the union. The union must stick together, donate the days and show the county that we are united on this and other issues.
- Sick Bank list on the website is outdated – there should be more effort made in updating Sick Bank list on the website.
- Again the question of getting a lawyer (President McPhillips informed the members that our CSEA lawyers have stated we do not have a legal case).
- Is the Sick Bank going to function as it has in the past (President McPhillips informed the members that the Operational Aspect of the Sick Bank is not in the contract; it has not yet been decided. Our first priority is to get the Sick Bank functioning with a balance to allow our members to use it).
- There needs to be more Site Visits so President McPhillips and the other officers can discuss the SB and Contract situation in person.

### Officers Reports

1<sup>st</sup> Vice President Karen Pecora reminded the members again about the Holiday Party, which is scheduled for December 7<sup>th</sup>, 2007 at Lake Isle Country Club.

### Raffle

### Old Business

No old business discussed.

### New Business

The next monthly meeting is scheduled for Tuesday, December 11<sup>th</sup>, 2007 (note: this is the second Tuesday in December due to the celebration of Hanukkah). Light dinner at 5:30pm and meeting starts at 6:00pm

### Adjournment

The meeting adjourned at 7:35 p.m.

Respectfully Submitted,

Karen Pecora  
1<sup>st</sup> Vice President  
CSEA Unit 9200