



Unit 9200

The Civil Service Employees Association, Inc.
Local 1000, American Federation of State, County and Municipal Employees, AFL-CIO

Westchester County Employees - Unit 9200

Jack McPhillips, *President*

Notice of August 28, 2003

The August 27, 2003 memo by Larry Schwartz posted throughout the County offices was not totally accurate. In fact, all the indicated items in his letter were *never* offered as a total "proposal" to the negotiating team of CSEA Unit 9200. The alleged raises were discussed as a *hypothetical* basis to further discussions towards a complete proposal to be brought to the Team.

Any acceptance of a "lump sum", instead of a compounded, real percentage increase to our existing salaries, is an acceptance of a **ZERO** percent increase.

That is unacceptable.

Don't let the authority of the office the letter came from sway your opinion of what is correct for us and for our families. And, if you do call 914-747-7740 to get answers to your questions you will be greeted by a voice mail message that was no longer taking messages by 12 noon on 8/28- let alone getting a response! Please continue to call the provided number and tell him: **Even if this was true - and I doubt it! - I DON'T WANT IT!**

It is obvious this letter was another **UNION BUSTING TACTIC!** Deputy County Executive Larry Schwartz is well aware that our demonstrations have been successful, and that his neighborhood was next. We have our members support, and the County will apparently do anything to tear our Union apart. **DON'T LET THIS HAPPEN!** We have been successful at Playland and the County Clerk's office and we will prevail here – with your continued support!

Mr. Schwartz and the entire County administration will go to any lengths to discredit the Negotiation Team and the current CSEA Unit 9200 Leadership and they want the 3,800 members to believe him rather than your Union Leadership!

Stay with us and we will win!

NO UNION BUSTING!

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