



FEATURE STORY

<u>FALL 2008:</u>	Contract Update (New 6-Year Contract Ratified By The Unit 9200 Membership)
<u>SUMMER 2008 [Bulletin]:</u>	Contract Negotiations Update (Fact Finding)
<u>DECEMBER 2007:</u>	Contract Negotiations Update (Negotiations Meetings)
<u>OCTOBER 2007 [Bulletin]:</u>	Contract Negotiations Update (Rallies)
<u>SPRING 2007:</u>	Contract Negotiations Update (Impasse)
<u>WINTER 2007:</u>	Contract Negotiations Update (Table)
<u>SUMMER 2006:</u>	Contract Update

Your Rights as a Union Member

<u>FALL 2008:</u>	How Can I Avoid Completing the Health Survey and High Insurance Co-Pays?
<u>DECEMBER 2007:</u>	Workplace Safety
<u>SPRING 2007:</u>	Workers' Compensation
<u>WINTER 2007:</u>	Weingarten Rights
<u>SUMMER 2006:</u>	The Grievance Procedure

Your Contract Benefits as a Union Member

<u>FALL 2008:</u>	Tuition Reimbursement
<u>DECEMBER 2007:</u>	NYS Retirement System Tuition Reimbursement
<u>SPRING 2007:</u>	Legal Programs & Services
<u>WINTER 2007:</u>	Union Scholarships for High School Seniors
<u>SUMMER 2006:</u>	Tuition Waivers and Reductions

CSEA/AFSCME Union Benefits

<u>FALL 2008:</u>	AFSCME Scholarships
<u>DECEMBER 2007:</u>	AFSCME Scholarships

Your Union Working for You / What Does Your Union Do For You? / What Does a Contract Mean To Me?

<u>FALL 2008:</u>	Union Stewards
<u>DECEMBER 2007:</u>	Security Panels installed at 85 Court Street
<u>OCTOBER 2007 [Bulletin]:</u>	Future Rallies
<u>SPRING 2007:</u>	Union Intervention Prevents Hazard to County Workers Sick Leave Benefits
<u>WINTER 2007:</u>	What Does A Contract Mean to Me?
<u>SUMMER 2006:</u>	You Are The Union Political Action Committee



AT YOUR SERVICE...

(County Benefits)

FALL 2008: Educational & Governmental Employee Federal Credit Union
DECEMBER 2007: EAP (Employee Assistance Program)
SPRING 2007: FMLA
WINTER 2007: Breast Cancer Screening
SUMMER 2006: EEO/AA

Unit 9200 Activist Profile / Unit 9200 Officer Profile

FALL 2008: Grace Ann Aloisi
SPRING 2007: Kwabena Manu, Union Representative
 Junio Alvarado, Activist
WINTER 2007: Noel De La Cruz, 2nd Vice President – Disciplinary Memos
SUMMER 2006: Jack McPhillips, President – Welcome Message

GET INVOLVED!:

(Committees/Workshops/Fundraisers)

FALL 2008: CSEA Workshops: Shop Steward Workshop
SPRING 2007: 1st Contract Rally
WINTER 2007: Open Membership Meetings
SUMMER 2006: Multi-Cultural Committee

Member Participation

(Union Events & Photos)

FALL 2008: Members Attend “1,000 Days Without a Contract” Rally and March Held on September 16th
DECEMBER 2007: American Cancer Society Fundraiser
OCTOBER 2007 [Bulletin]: Rallies for a Fair Contract for Unit 9200 (with other local unions’ support)
SPRING 2007: Rallies for a Fair Contract
WINTER 2007: Monthly General Membership OPEN MEETINGS
SUMMER 2006: 25/55 Retirement Bill

CSEA (Local, Regional)

[Information Box]

FALL 2008: Union Leaders – Gerald W. Mcentee – President of AFSCME (installment 3 of 4)
DECEMBER 2007: Union Leaders – Danny Donohue – President of Local 1000 (installment 2 of 4)
SPRING 2007: Union Leaders – Jack McPhillips – President of Local 860 (installment 1 of 4)
 Free Test Prep Booklets online
WINTER 2007: 2006 Delegates Meeting – dues increase passed despite unit’s vote AGAINST
SUMMER 2006: Hierarchy
 Test Preparation



DID YOU KNOW?

[Information Box]

FALL 2008: www.CSEALOCAL1000.org – Benefits and services available to CSEA Members
DECEMBER 2007: Employees must be active on payroll to receive New Contract benefits
 Employees can access County Email from home
SPRING 2007: Site Visits
WINTER 2007: Personnel Files and Your Rights
SUMMER 2006: Average Annual Medical Insurance Premiums

Union Information / Benefits

[Information Box]

DECEMBER 2007: Health and Safety Committee – Survey
 Tuition Reimbursement
SPRING 2007: What About CSEA 9200 Employees? (Administration Raises)
 Promotional Exam Fee \$15.00 for two exams
 Important CSEA Telephone Numbers
WINTER 2007: Are You a CSEA Union Member?
 Blood Drive
 NO COST Blood Glucose Monitor for POMCO members
SUMMER 2006: Member Q&A
 CSEA Information Boards

Union Discounts

[Information Box]

FALL 2008: Save on Holiday Shopping! The Buyer's Edge
DECEMBER 2007: Defensive Driving Courses
 Working Advantage program
SPRING 2007: YWCA of White Plains 20% Discount
SUMMER 2006: Defensive Driving Courses
 Gold Star Directory

Employee Discounts

[Information Box]

SPRING 2007: Citibank Free Checking with Direct Deposit
SUMMER 2006: Verizon Wireless



Member Feedback/Recognition

(Member Quotes, Announcements)

SUMMER 2008 [Bulletin]:

"Why aren't more details of Contract Negotiations released to the membership?...What must be kept in mind..."

Carlsen / IT

"Why no raises for county workers?...Legislator Bill Ryan indicated that he would gladly explain to the..."

Unit 9200 Children of CSEA Scholarship Winners for 2008

DECEMBER 2007:

Local 860 1st Annual Self Development Conference

OCTOBER 2007 [Bulletin]:

"I would like to express my sincere appreciation to the staff of CSEA unit for their support during their tenure..."

Sheridan / Solid Waste Comm.

Announcement – CSEA Scholarship Winners for 2007

Announcement – Probation Officer passes bar/hired by D.A.

SPRING 2007:

"I am grateful and thankful that I have a union to protect my job, my health insurance benefits, my pay..."

Announcement – Public Safety Dispatcher helps reunite a family separated for 35 years

WINTER 2007:

"The more monthly meetings you attend, the more knowledge you get regarding contract and other union..."

Graff / Finance

Announcement – CSEA Members Honored with 25 Year Service Awards

Announcement – achievement of member's child

Honc / Probation

"I want to thank the committee for their efforts and great informational newsletter. It provides CSEA members..."

McGuinness / Social Services

SUMMER 2006:

Announcement – State Certified Supervisory Certificate Program (DSS)

"The Test Prep Class was very informative, educational, and gave me the confidence to pass two high level..."

Costanzo / Finance

"Thanks to our Union, we have decent working conditions and health benefits for ourselves and our families."

Wolf / Parks and Rec.

"The CSEA union contract gives us the ability to file a grievance when warranted to fix a policy that is not right."

Graff / District Attorney

"I think it is wonderful that I and some of my co-workers have been given the opportunity to attend the WCC..."

Sage / Probation

UPCOMING UNIT 9200 EVENTS

FALL 2008:

Open Membership Meetings; Unit 9200 Holiday Party

SUMMER 2008 [Bulletin]:

Open Membership Meetings; Blood Drive

DECEMBER 2007:

Open Membership Meetings; Holiday Message to Members

OCTOBER 2007 [Bulletin]:

Making Strides Breast Cancer Walk; Shop Steward Training; Unit 9200 Holiday Party

SPRING 2007:

(Please check often at www.CSEA9200.com for information about upcoming contract rallies and events!)

WINTER 2007:

Member participation in CONTRACT NOW initiatives

SUMMER 2006:

Baseball Game Trips