



## FEATURE STORY

<b>FALL 2010:</b>	Unit 9200 Neighbor to Neighbor Campaign
<b>SPRING 2010:</b>	Unit 9200 Campaign for Community Outreach
<b>FALL/WINTER 2009:</b>	New Unit 9200 Executive Board
<b>FALL 2008:</b>	Contract Update (New 6-Year Contract Ratified By The Unit 9200 Membership)
<b>SUMMER 2008 [Bulletin]:</b>	Contract Negotiations Update (Fact Finding)
<b>DECEMBER 2007:</b>	Contract Negotiations Update (Negotiations Meetings)
<b>OCTOBER 2007 [Bulletin]:</b>	Contract Negotiations Update (Rallies)
<b>SPRING 2007:</b>	Contract Negotiations Update (Impasse)
<b>WINTER 2007:</b>	Contract Negotiations Update (Table)
<b>SUMMER 2006:</b>	Contract Update

## Member Feedback/Recognition

<b>FALL 2010:</b> <i>"How about a story: What if you woke up one day and there was no County government?"</i>	Tilford / Planning - Section 8
<b>SPRING 2010:</b> <i>"I have been a Westchester County employee for many years. I have been fortunate enough..."</i>	McGovern / IT
<b>FALL/WINTER 2009:</b> <i>"Thank you for a great CSEA Retirement Program last evening with the States Micki Perez. Micki really knows her stuff ..."</i>	Scaramuzzo / DEF
<b>SUMMER 2008 [Bulletin]:</b> <i>"Why aren't more details of Contract Negotiations released to the membership?...What must be kept in mind..."</i> <i>"Why no raises for county workers?...Legislator Bill Ryan indicated that he would gladly explain to the..."</i> Unit 9200 Children of CSEA Scholarship Winners for 2008	Carlsen / IT Pinsley / Health
<b>DECEMBER 2007:</b> Local 860 1st Annual Self Development Conference	
<b>OCTOBER 2007 [Bulletin]:</b> <i>"I would like to express my sincere appreciation to the staff of CSEA unit for their support during their tenure..."</i> CSEA Scholarship Winners for 2007 Probation Officer passes bar/hired by D.A.	Sheridan / Solid Waste Comm.
<b>SPRING 2007:</b> <i>"I am grateful and thankful that I have a union to protect my job, my health insurance benefits, my pay..."</i> Public Safety Dispatcher helps reunite a family separated for 35 years	Intervallio/Corrections
<b>WINTER 2007:</b> <i>"The more monthly meetings you attend, the more knowledge you get regarding contract and other union..."</i> CSEA Members Honored with 25 Year Service Awards Achievement of member's child <i>"I want to thank the committee for their efforts and great informational newsletter. It provides CSEA members..."</i>	Graff / Finance Honc / Probation McGuinness / Social Services
<b>SUMMER 2006:</b> State Certified Supervisory Certificate Program (DSS) <i>"The Test Prep Class was very informative, educational, and gave me the confidence to pass two high level..."</i> <i>"Thanks to our Union, we have decent working conditions and health benefits for ourselves and our families."</i> <i>"The CSEA union contract gives us the ability to file a grievance when warranted to fix a policy that is not right."</i> <i>"I think it is wonderful that I and some of my co-workers have been given the opportunity to attend the WCC..."</i>	Costanzo / Finance Wolf / Parks and Rec. Graff / District Attorney Sage / Probation



## Your Union Working for You /

### What Does Your Union Do For You? / What Does a Contract Mean To Me?

<u>FALL 2010:</u>	Get Out The Vote! CSEA's 2010 Candidate Endorsements
<u>SPRING 2010:</u>	CSEA Wins Class Action Settlement For Retirees
<u>FALL/WINTER 2009:</u>	New York State and Local Retirement System Seminar
<u>FALL 2008:</u>	Union Stewards
<u>DECEMBER 2007:</u>	Security Panels installed at 85 Court Street
<u>OCTOBER 2007 [Bulletin]:</u>	Future Rallies
<u>SPRING 2007:</u>	Union Intervention Prevents Hazard to County Workers Sick Leave Benefits
<u>WINTER 2007:</u>	What Does A Contract Mean to Me?
<u>SUMMER 2006:</u>	You Are The Union Political Action Committee

## Your Benefits as a Union Member

<u>FALL 2010:</u>	CSEA Westchester Retirees Local 921
<u>SPRING 2010:</u>	Civil Service Exam Preparation and Exam Fees
<u>FALL/WINTER 2009:</u>	Tuition Reimbursement
<u>FALL 2008:</u>	Tuition Reimbursement
<u>DECEMBER 2007:</u>	NYS Retirement System Tuition Reimbursement
<u>SPRING 2007:</u>	Legal Programs & Services
<u>WINTER 2007:</u>	Union Scholarships for High School Seniors
<u>SUMMER 2006:</u>	Tuition Waivers and Reductions

## Unit 9200 Activist Profile / Unit 9200 Officer Profile

<u>FALL 2010:</u>	James "Jim" Kelly, Former 3 <sup>rd</sup> VP
<u>SPRING 2010:</u>	Mike Wolf - Treasurer
<u>FALL/WINTER 2009:</u>	Who is the Union Representative for My Department?
<u>FALL 2008:</u>	Grace Ann Aloisi
<u>SPRING 2007:</u>	Kwabena Manu, Union Representative Junio Alvarado, Activist
<u>WINTER 2007:</u>	Noel De La Cruz, 2 <sup>nd</sup> Vice President – Disciplinary Memos
<u>SUMMER 2006:</u>	Jack McPhillips, President – Welcome Message

## Your Rights as a Union Member

<u>FALL 2010:</u>	Civil Service Layoff Procedures: Displacement/Bumping/Retreat
<u>SPRING 2010:</u>	Sick Leave Buyout Provision
<u>FALL/WINTER 2009:</u>	Retiree Health Coverage Contract Provision
<u>FALL 2008:</u>	How Can I Avoid Completing the Health Survey and High Insurance Co-Pays?
<u>DECEMBER 2007:</u>	Workplace Safety
<u>SPRING 2007:</u>	Workers' Compensation
<u>WINTER 2007:</u>	Weingarten Rights
<u>SUMMER 2006:</u>	The Grievance Procedure



## CSEA/AFSCME

(Benefits/Labor History/Union Information)

- FALL 2010: CSEA Celebrates a Century of Service on Our 100 Year Anniversary in 2010!
- SPRING 2010: What's the Difference Between a CSEA Member and a CSEA Agency Fee Payer?
- FALL/WINTER 2009: AFSCME Scholarships
- FALL 2008: AFSCME Scholarships
- DECEMBER 2007: AFSCME Scholarships

## GET INVOLVED!:

(Union Events/Committees/Workshops/Fundraisers)

- FALL 2010: CSEA Strongly Endorsed Tom DiNapoli for State Comptroller
- SPRING 2010: Playland Family Day
- FALL/WINTER 2009: Unit 9200 Holiday Party
- FALL 2008: CSEA Workshops: Shop Steward Workshop
- SPRING 2007: 1<sup>st</sup> Contract Rally
- WINTER 2007: Open Membership Meetings
- SUMMER 2006: Multi-Cultural Committee

## Member Participation/Union Events

- FALL 2010: Unit 9200 Scholarships
- SPRING 2010: Lunchtime Labor / Meet the People Walk in White Plains
- FALL/WINTER 2009: CSEA 100 Year Anniversary
- FALL 2008: Members Attend “1,000 Days Without a Contract” Rally and March Held on September 16th
- DECEMBER 2007: CSEA Local 860 Self-Development Conference
- OCTOBER 2007 [Bulletin]: Rallies for a Fair Contract for Unit 9200 (with other local unions’ support)
- SPRING 2007: Rallies for a Fair Contract
- WINTER 2007: Monthly General Membership OPEN MEETINGS
- SUMMER 2006: 25/55 Retirement Bill

## CSEA (Local, Regional)

- FALL 2010: CSEA’s 1<sup>st</sup> 100 Years – Important Dates in Our CSEA History – 1910 – Association Established
- SPRING 2010: [www.CSEALOCAL1000.org](http://www.CSEALOCAL1000.org)
- FALL/WINTER 2009: Union Leaders – Richard Trumka – President of AFL-CIO (installment 4 of 4)
- FALL 2008: Union Leaders – Gerald W. Mcentee – President of AFSCME (installment 3 of 4)
- DECEMBER 2007: Union Leaders – Danny Donohue – President of Local 1000 (installment 2 of 4)
- SPRING 2007: Union Leaders – Jack McPhillips – President of Local 860 (installment 1 of 4)  
Free Test Prep Booklets online
- WINTER 2007: 2006 Delegates Meeting – dues increase passed despite unit’s vote AGAINST
- SUMMER 2006: Hierarchy  
Test Preparation

## AT YOUR SERVICE...

(County Benefits – Column Discontinued)

- FALL/WINTER 2009: Flexible Spending Plans
- FALL 2008: Educational & Governmental Employee Federal Credit Union
- DECEMBER 2007: EAP (Employee Assistance Program)
- SPRING 2007: FMLA
- WINTER 2007: Breast Cancer Screening
- SUMMER 2006: EEO/AA



## DID YOU KNOW?

<u>FALL 2010:</u>	N/A
<u>SPRING 2010:</u>	Medco Health Store
<u>FALL/WINTER 2009:</u>	Raymond Opticians – Vision Discounts for CSEA Members
<u>FALL 2008:</u>	<a href="http://www.CSEALOCAL1000.org">www.CSEALOCAL1000.org</a> – Benefits and services available to CSEA Members
<u>DECEMBER 2007:</u>	Employees must be active on payroll to receive New Contract benefits Employees can access County Email from home
<u>SPRING 2007:</u>	Site Visits
<u>WINTER 2007:</u>	Personnel Files and Your Rights
<u>SUMMER 2006:</u>	Average Annual Medical Insurance Premiums

## Union Information / Benefits

<u>FALL 2010:</u>	New York Safety Program (NYSP) Online Point and Insurance Reduction Course
<u>SPRING 2010:</u>	Health Club Discounts
<u>DECEMBER 2007:</u>	Health and Safety Committee – Survey Tuition Reimbursement
<u>SPRING 2007:</u>	What About CSEA 9200 Employees? (Administration Raises) Promotional Exam Fee \$15.00 for two exams Important CSEA Telephone Numbers
<u>WINTER 2007:</u>	Are You a CSEA Union Member? Blood Drive NO COST Blood Glucose Monitor for POMCO members
<u>SUMMER 2006:</u>	Member Q&A CSEA Information Boards

## Union / Employee Discounts

<u>FALL/WINTER 2009:</u>	Save on Holiday Shopping! Working Advantage
<u>FALL 2008:</u>	Save on Holiday Shopping! The Buyer's Edge
<u>DECEMBER 2007:</u>	Defensive Driving Courses Working Advantage program
<u>SPRING 2007:</u>	YWCA of White Plains 20% Discount Citibank Free Checking with Direct Deposit
<u>SUMMER 2006:</u>	Defensive Driving Courses Verizon Wireless Gold Star Directory

## UPCOMING UNIT 9200 EVENTS

<u>FALL 2010:</u>	Open Membership Meetings; Election Day
<u>SPRING 2010:</u>	Open Membership Meetings; Unit 9200 Playland Family Day
<u>FALL/WINTER 2009:</u>	Open Membership Meetings; Unit 9200 Holiday Party
<u>FALL 2008:</u>	Open Membership Meetings; Unit 9200 Holiday Party
<u>SUMMER 2008 [Bulletin]:</u>	Open Membership Meetings; Blood Drive
<u>DECEMBER 2007:</u>	Open Membership Meetings; Holiday Message to Members
<u>OCTOBER 2007 [Bulletin]:</u>	Making Strides Breast Cancer Walk; Shop Steward Training; Unit 9200 Holiday Party
<u>SPRING 2007:</u>	(Please check <a href="http://www.CSEA9200.com">www.CSEA9200.com</a> for information about upcoming contract rallies and events!)
<u>WINTER 2007:</u>	Member participation in CONTRACT NOW initiatives
<u>SUMMER 2006:</u>	Baseball Game Trips