



Unit 9200

The Civil Service Employees Association, Inc.
Local 1000, American Federation of State, County and Municipal Employees, AFL-CIO

E m p l o y e e s o f W e s t c h e s t e r C o u n t y

Karen Pecora, *President*

To All CSEA Unit 9200 Members:

There seems to be some confusion pertaining to my recent correspondence regarding Certified Shop Stewards.

For the past few years, CSEA has required anyone representing CSEA members in disciplinary questionings take Grievance Training and be certified by the unit president. These duties were formally handled by Certified Shop Stewards.

Based on this decision, CSEA Education & Training has adjusted the Shop Steward and Grievance Training to conform to the respective duties of each title.

I have asked all those members that have not taken the Shop Steward Training since 2006, to take it again in January (no dates scheduled yet).

I have not filed any paperwork with CSEA, Inc to remove anyone as a Shop Steward. I have not relieved anyone of their duties.

The Shop Stewards duties are as follows:

- **Liaison between the members and management**
- Introduction & information to new employees in their department
- Distribute information for CSEA Unit 9200
- Attendance at Monthly Meetings (optional and open to all members)

I hope that everyone that has not been titled a "Certified Shop Steward" will continue to perform these tasks until the Shop Steward Training is scheduled in January, 2010 and I can certify them. I also hope that all members will register for any upcoming Grievance Trainings, so we can have more representatives qualified to represent our members in disciplinary questioning.

If anyone feels that since they are not certified, they should not be required to perform these duties, or if you wish to discuss any aspect of these decisions, please contact the unit office at 914-995-2151 or email Karen @ kkp5@westchestergov.com.

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