CSEA Unit 9200 / Local 860 **Westchester County Employees**

Reasons why we can't take anymore Zeroes

Example based on Grade 7 (Top of Grade) in 1995: $ 34,895

	<<<<<<<<<<<<<<<<<Last Contract>>>>>>>>>>>>>>>>>>						County Contract Offer			
	1996	*1997*	*1998*	*1999*	*2000*	*2001*	*2002*	*2003*	*2004*	*2005*
Raise	0%	0%	3.5%	3.5%	3.5%	3.5%	0%	0%	4%	4%
Salary	$ 34,895	$ 34,895	$ 36,116	$ 37,380	$ 38,689	$ 40,043	$ 40,043	$ 40,043	$ 41,645	$ 43,310

Note: "Bonuses" (a meager Cash Payment) taken in 1996 & 1997 did nothing to increase your salary over the long run.
Nor did it add to your NYS or FICA retirement computation sum. To make matters worse, we also got a 0% in 1993.

	< < < < < < < < < What we should have gotten in Last Contract >>>>>>>>>>>>						Offer CSEA Deserves			
	1996	*1997*	*1998*	*1999*	*2000*	*2001*	*2002*	*2003*	*2004*	*2005*
Raise	2.0%	2.0%	3.5%	3.5%	3.5%	3.5%	4%	4%	4%	4%
Salary	$ 35,593	$ 36,305	$ 37,575	$ 38,891	$ 40,252	$ 41,661	$ 43,327	$ 45,060	$ 46,862	$ 48,737

Yearly lost wages: $ 5,427

If we accept more Zeroes, we all stand to loose:

	Loss of:	
Grade 1	$ 3,636	per year *
Grade 2	$ 3,789	per year *
Grade 3	$ 3,968	per year *
Grade 4	$ 4,223	per year *
Grade 5	$ 4,522	per year *
Grade 6	$ 4,932	per year *
Grade 7	$ 5,427	per year *
Grade 8	$ 5,967	per year *
Grade 9	$ 6,556	per year *
Grade 10	$ 7,225	per year *
Grade 11	$ 8,247	per year *
Grade 12	$ 9,196	per year *
Grade 13	$ 10,097	per year *
Grade 14	$ 11,034	per year *
Grade 15	$ 12,063	per year *

Let's all get out there and demand what we deserve.

Our salaries will continue to erode if we don't all get involved, show support, and demonstrate our needs.

check www.csea9200.com for the latest info